

# Develop your people through facilitated 360° performance reviews



Opal Review is a simple and intuitive facilitated 360° feedback tool which supports a developmental approach to performance reviews.

Designed to support a forward-focused appraisal strategy, review against in-built global competency frameworks or create bespoke reviews that align with your culture and strategy.

**Contact us today to arrange a free, no obligation demonstration**

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[www.blueskyeducation.co.uk](http://www.blueskyeducation.co.uk)

# 360° feedback that supports ongoing development

A 360° performance review provides the opportunity for individuals to gain feedback from a range of sources, offering a more balanced view of their capabilities. Facilitated feedback has been shown to lead to more impactful outcomes and is an excellent starting point for professional learning and people development.

- ✓ Facilitate 360° reviews for all your people
- ✓ Engage your people in their professional development throughout the year
- ✓ Upload bespoke, specific frameworks for different roles
- ✓ Strategically target and manage learning
- ✓ Seamlessly track, record and evaluate progress
- ✓ Links with BlueSky's market-leading platform to track and evidence impact

Annual subscription starts at just £250 for a small organisation or £500 for a large organisation\*

## Opal Review

Talk to our team today to learn how Opal Review could help you engage, nurture & retain top talent.

Call **+44 (0)1483 880004** or email **contact@blueskyeducation.co.uk**



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\*Free to existing members